

Examples of Hofstede's Cultural Dimensions

Country	Individualism-Collectivism	Power Distance	Avoidance	Quantity of Life*
Australia	Individual	Small	Moderate	Strong
Canada	Individual	Small	Low	Moderate
England	Individual	Small	Moderate	Strong
France	Individual	Large	High	Weak
Greece	Collective	Large	High	Moderate
Italy	Individual	Moderate	High	Strong
Japan	Collective	Moderate	High	Strong
Mexico	Collective	Large	High	Strong
Singapore	Collective	Large	Low	Moderate
Sweden	Individual	Small	Low	Weak
United States	Individual	Small	Low	Strong
Venezuela	Collective	Large	High	Strong

*A weak quantity-of-life score is equivalent to a high quality-of-life score.

Source: G. Hofstede, "Motivation, Leadership, and Organization: Do American Theories Apply Abroad?" *Organizational Dynamics*, Summer 1980, pp. 42-63.